

**Minneapolis**  
*City of Lakes*

CIVIL RIGHTS DEPARTMENT

CONTRACT COMPLIANCE UNIT

QUARTERLY CONTRACT COMPLIANCE REPORT  
April-June 2011

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## INTRODUCTION

The Minneapolis Department of Civil Rights Contract Compliance Unit supports and promotes the City objectives of *Jobs and Economic Vitality* and *One Minneapolis* through equal opportunity and affirmative action activities. The Contract Compliance Unit (CCU) assists, monitors, investigates and reports on contracting and employment participation on city assisted contracts. The CCU monitors contract compliance throughout the performance of a contract to ensure nondiscrimination, affirmative action in employment, and prevailing wage and Davis-Bacon requirements are adhered to.

Each prime contractor or subcontractor that receives \$50,000 or more from a City of Minneapolis financed or assisted contract or project is required to develop and submit an affirmative action plan. The plan formally documents the business' adherence to nondiscriminatory practices and its method to recruit and maintain a workforce that mirrors the availability of protected class persons in the marketplace. Such plans are valid for a two-year period after review and approval by the Department.

## 2011 – 2<sup>nd</sup> QUARTER ANALYSIS

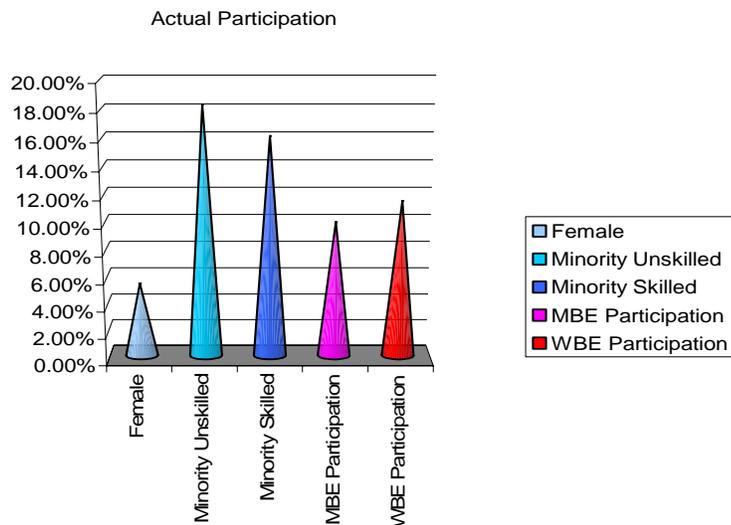
Summaries for the 2<sup>nd</sup> Quarter 2011 are as follows:

61 active construction projects with a value of \$208,730,400 (Table 1)

- Minority Skilled Goal = **11%**, Actual Participation = **16.1%**
- Minority Unskilled Goal = **11%**, Actual Participation = **18.27%**
- Female Goal = **6%**, Actual Participation = **5.45%**

Small and Underutilized Business Participation for Active Projects (Table 5)

- MBE Participation totaled \$15,771,008, or 9.96%
- WBE Participation totaled \$18,210,633, or 11.5%



## **IMPROVED COORDINATION WITH DEPARTMENTS & PARTNERS**

- The CCU has a member that is part of the North Side Tornado Recovery Workgroup for the City of Minneapolis to ensure that SUBP and employment of people of color and women are addressed in the rebuilding efforts of North Minneapolis.
- The CCU also has a member on the North Side Community Response Team. This is a volunteer group made up of many social service, housing, employment and contracting groups that typically service North Minneapolis. The CCU member works with a subcommittee dealing with contractors and employment.
- The CCU has continued to meet with the Minneapolis Building Trades and with labor unions/associations to certify individuals as Section 3 eligible and to get a clear understanding of union membership issues.
- The CCU has worked directly with developers and general contractors on implementing Affirmative Action Plans on City of Minneapolis projects.
- The CCU held two public training sessions about the changes to the SUBP ordinance with contractors and SUBP firms that have actually performed work on City of Minneapolis projects. The two sessions in May were attended by nearly 200 contractors and small business owners.
- The CCU held a disparity study forum in the 2<sup>nd</sup> quarter. Over 4,000 invitations were sent to small businesses to discuss the disparity study recommendations.
- The CCU held 2 training sessions in May to SUBP changes to all contractors that have performed work with the City of Minneapolis.
- The CCU met with CPED staff to improve staff relationships and to resolve process and procedure issues. The two entities have created stronger communications over the last quarter on issues such as AHTF bidding and SUBP requirements.

## **SMALL AND UNDERUTILIZED BUSINESS ACTIVITY (SUBP)**

- The department continues to develop and is seeking approval for new SUBP special provisions to be included in all construction related contracts. These new provisions will give contractors a clear understanding of all SUBP rules when bidding to the City of Minneapolis.
- In accordance with sections 139.70 and chapter 423.40-60 of the Minneapolis Code of Ordinances, the Department worked with city

departments to set minimum participation goals in selected areas. In this quarter we reviewed goals for 49 projects: 14 construction projects, 29 goods and services contracts, and 6 requests for proposals.

- The department continues to review projects for goals within the 10-day timeframe established. The department is working on automating the review process which will significantly decrease the amount of time it takes to set goals on projects.
- SUBP goals are set based on the availability of women and minorities in the marketplace as defined in the disparity study.

## **DISPARITY STUDY**

The disparity study working group continues to meet and review the disparity study recommendations in preparation for return to the city council for approval in summer 2011. Staff hosted the second of two community forums in June. The purpose of this forum was 3-fold: 1) discuss the disparity study recommendations 2) discuss the city's plan for moving forward with the recommendations 3) discuss changes made to the Small and Underutilized Business Program.

## **SECTION 3 PROGRAM**

MDCR currently has 54 businesses certified as Section 3, with 4 pending certification. The CCU has attended the NAMC meetings and has informed its members of our Section 3 program and requirements. In addition, staff has developed a Section 3 Resident Certification listing to distribute to contractors seeking new employees. Urban Ventures Leadership Foundation and the various unions have thousands of their members out of work. MDCR has partnered with the Minneapolis Building Trades and local unions and have certified 105 of their members as Section 3 residents. 7 member applications are pending certification and 23 have been employed on City of Minneapolis projects. We also have partnered with SAOIC and 14 of their participants/graduates have been certified with 3 application pending and 1 employed.

## **NEIGHBORHOOD STABILIZATION PROGRAM**

We continue to track and monitor the NSP program. NSP1 and NSP2 are underway. Cumulatively, these employment goals are being achieved and exceeded through June 2011. The employment goals are 6% female, 11% minority skilled, 11% minority unskilled and 30% Section 3 (new hires) respectively. Total project hours to date total 65,270.

### **NSP1**

- Minority skilled participation **35.68%**
- Minority unskilled participation **82.06%**
- Female participation **6.11%**
- Section 3 participation **0.00%**

NSP2 – No activity during this reporting cycle

All minority and female employment goals for this 3<sup>rd</sup> quarter 2011 are being met and exceeded. However, MDCR is working with contractors to identify qualified Section 3 residents to work on these projects. This success is a collaborative effort between City staff, developers and contracting community.

Although we monitor each project separately and the contractors go through our good faith effort process, these goals will ultimately be reported cumulatively. The contracting goals are 6% MBE, 8% WBE and 10% Section 3.

NSP1

- **83** homes have been approved for construction (\$7,850,547).
- \$2,323,999 or **29.60%** MBE
- \$1,025,354 or **13.06%** WBE
- \$2,511,613 or **31.99%** Section 3

NSP2 – No activity during this reporting cycle

All SUBP/Section 3 verified contracting goals for this 2<sup>nd</sup> quarter 2011 are being met and exceeded. This success is a collaborative effort between City staff and the contracting community.

## **CONCLUSION**

The CCU continues to work diligently to monitor and enforce all City of Minneapolis ordinances and all federal and state regulations for which it has responsibility. We continue to work with other City departments and community partners to ensure they understand the Civil Rights mandates and requirements.

The work of the CCU has put contractors and the City of Minneapolis in a better position to be in compliance with local and federal requirements. Our more thorough and transparent reporting requirements and procedures have enabled us to provide a message to the community that the City of Minneapolis is a leader in non-discrimination, prevailing wages and small business participation. This thoroughness has been manifested in higher participation by woman and minority owned businesses and female and minority employment on City of Minneapolis projects. We will continue to focus our efforts on bringing all contractors into compliance and making opportunities available for minorities and women in the City of Minneapolis.

**ACTIVE PROJECTS LIST REPORT**  
**2nd Quarter 2011**

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: 3631 PENN AVENUE NORTH RENOVATION										
WATSON-FORSBERG CO	316,275.00	438	15.40%	1721.75	611.5	35.52%	1122	376	33.51%	2843.75
Project Name: ALLIANCE ADDITION										
WEIS BUILDERS INC	4,566,927.00	1895.75	4.30%	37976.75	7456.25	19.63%	6157.9	919	14.92%	44134.65
Project Name: AMERICAN ACADEMY OF NEUROLOGY										
MORTENSON CONSTRUCTION	14,000,000.00	124.75	1.96%	4321.25	602.5	13.94%	2034.5	333.5	16.39%	6355.75
Project Name: AVENUES FOR HOMELESS YOUTH										
LOAD-BEARING INC	121,433.00	106.5	9.52%	1031	893.5	86.66%	88	83	94.32%	1119
Project Name: CLARE MIDTOWN										
FRERICHS CONSTRUCTION COMPANY	5,589,331.00	1546.25	4.13%	33805.5	4911.75	14.53%	3639.75	976.25	26.82%	37445.25
Project Name: GATEWAY LOFTS										
FRERICHS CONSTRUCTION COMPANY	5,359,693.00	18	0.26%	5649.25	725	12.83%	1238.25	168.5	13.61%	6887.5
Project Name: J JEROME BOXLEITNER PLACE										
FRERICHS CONSTRUCTION COMPANY	13,810,021.00	0	0.00%	470.25	20.5	4.36%	8	0	0.00%	478.25
Project Name: LYNDALE GREEN APARTMENTS										
FRANA COMPANIES	7,274,758.00	665	4.95%	11933.5	945.5	7.92%	1503.25	31.5	2.10%	13436.75
Project Name: MOZAIC										
RYAN COMPANIES US INC	19,500,000.00	472.5	1.93%	16889.75	1658.25	9.82%	7655.5	344	4.49%	24545.25
Project Name: NICOLLET SQUARE										
FRERICHS CONSTRUCTION	5,327,496.00	828	2.75%	27417.75	7296.25	26.61%	2696.25	885.5	32.84%	30114
Project Name: NOKOMIS SENIOR HOUSING (COVENIRE CARE COMMUNITY)										
FRANA COMPANIES	9,800,000.00	3667.75	6.47%	50421	4934.75	9.79%	6292.25	1306.5	20.76%	56713.25

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OLD THIRD AVENUE TOWNHOMES										
TWIN CITIES HABITAT FOR HUMANITY INC	360,000.00	0	0.00%	264.5	31.5	11.91%	936	0	0.00%	1200.5
Project Name: OP 7162 DEMOLITION OF A COMMERCIAL STRUCTURE										
VEIT AND COMPANY	86,319.00	96.5	14.92%	455.25	122	26.80%	191.5	35	18.28%	646.75
Project Name: OP 7171 DEWATERING PLANT IMPROVEMENTS										
GRAHAM CONSTRUCTION SERVICES INC	19,220,000.00	2797.5	3.33%	66688.75	12206.25	18.30%	17312	2075	11.99%	84000.75
Project Name: OP 7173 - RE-BID FOR CONSTRUCTION OF RAMP B IMPROVEMENTS										
LUND MARTIN CONSTRUCTION INC	5,850,982.00	2606	6.02%	35388.25	3144	8.88%	7914	2058.5	26.01%	43302.25
Project Name: OP 7174 - GREASE INTERCEPTOR REPLACEMENT										
LUND MARTIN CONSTRUCTION INC	158,000.00	24	2.71%	486.5	37.5	7.71%	399	17.5	4.39%	885.5
Project Name: OP 7181 - DEMOLITION OF SEVEN STRUCTURES										
K. A. KAMISH EXCAVATION INC.	93,750.00	0	0.00%	281	8	2.85%	271	137	50.55%	552
Project Name: OP 7202 - EAST PHILLIPS CULTURAL COMMUNITY CENTER										
ROCHON CORPORATION	2,693,000.00	392.25	3.54%	8809.75	2133	24.21%	2278.5	476.5	20.91%	11088.25
Project Name: OP 7223 - MECHANICAL LIFE SAFETY 14										
COOL AIR MECHANICAL INC	1,549,000.00	757	5.83%	12545	1277.5	10.18%	439	0	0.00%	12984
Project Name: OP 7253 - PARKING LOT PAVEMENT REPLACEMENT										
MIDWEST ASPHALT CORP.	217,400.00	59.5	7.76%	701	40	5.71%	65.75	4	6.08%	766.75
Project Name: OP 7266 - DEMOLITION OF SIX (6) STRUCTURES										
K. A. KAMISH EXCAVATION INC.	96,780.00	74.5	23.88%	179.5	0	0.00%	132.5	116	87.55%	312
Project Name: OP 7276 - EAST RIVER ROAD EROSION REPAIRS										
VEIT AND COMPANY	215,529.30	128.25	6.24%	1106	92.5	8.36%	948.5	201	21.19%	2054.5
Project Name: OP 7279 - HYDRAULIC SURGE FACILITIES AT PUMP STATION NO. #4										
RICE LAKE CONSTRUCTION	676,600.00	108.5	3.72%	2177.5	170	7.81%	742.5	80	10.77%	2920
Project Name: OP 7290 - DEMOLITION OF THREE (3) STRUCTURES										
CARL BOLANDER & SONS, INC.	62,600.00	0	0.00%	66.5	0	0.00%	101.75	0	0.00%	168.25

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7294 - REHAB OF TENNIS COURTS AND HARD SURFACES										
RECREATIONAL SURFACERS, INC.	64,276.00	0	0.00%	0	0	0.00%	245	0	0.00%	245
Project Name: OP 7300 - DEMOLITION OF TWELVE (12) STRUCTURES										
K. A. KAMISH EXCAVATION INC.	197,413.00	100	16.61%	381.5	64	16.78%	220.5	173	78.46%	602
Project Name: OP 7307 - PIONEER AND SOLDIERS MEMORIAL CEMETERY FENCE										
TERRA GENERAL CONTRACTORS LLC	237,000.00	36.5	6.38%	342.5	57.5	16.79%	229.22	7.67	3.35%	571.72
Project Name: OP 7312 - DEMOLITION OF SEVEN (7) STRUCTURES										
A.M.E. NORTH INC	89,700.00	0	0.00%	335	43	12.84%	68.5	34	49.64%	403.5
Project Name: OP 7314 - STORM SEPARATION PROJECT										
NAC MECHANICAL & ELECTRICAL SERVICES	261,800.00	8	0.62%	963.5	299	31.03%	324.5	0	0.00%	1288
Project Name: OP 7317 - DEMOLITION OF NINE (9) STRUCTURES										
MOEN CONCRETE, INC	167,600.00	0	0.00%	148	0	0.00%	324	197	60.80%	472
Project Name: OP 7323 - SOUTH TRANSFER FACILITY										
LUND MARTIN CONSTRUCTION INC	342,400.00	34	4.00%	591	72	12.18%	260	96.5	37.12%	851
Project Name: OP 7327 - HIAWATHA WADING POOL										
GLOBAL SPECIALITY CONTRACTORS	218,900.00	48	3.59%	388	0	0.00%	950.5	289.5	30.46%	1338.5
Project Name: OP 7331 - LIME SLAKER REPLACEMENT										
GRAHAM CONSTRUCTION SERVICES INC	789,000.00	30	2.08%	1025.5	56	5.46%	419	13	3.10%	1444.5
Project Name: OP 7335 - CURRIE & STEWART PARK IMPROVEMENTS										
COBALT CONTRACTING INC	501,356.00	9	0.75%	616.25	0	0.00%	586	122	20.82%	1202.25
Project Name: OP 7343 - MCC LANDSCAPING IMPROVEMENTS										
CEDAR RIDGE LANDSCAPING, INC.	440,000.00	0	0.00%	153.25	88.75	57.91%	0	0	0.00%	153.25
Project Name: OP 7345 - 2ND AVENUE TUNNEL REHABILITATION										
ENGINEERING & CONSTRUCTION INNOVATIONS INC	635,445.00	762.25	14.54%	856	0	0.00%	4385.75	1369	31.21%	5241.75

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7356 - MCC ELECTRICAL										
EGAN COMPANY	292,329.00	232	10.43%	2224	414	18.62%	0	0	0.00%	2224
Project Name: OP 7356b - MCC DEMOLITION										
CENTURY CONSTRUCTION CO.	197,000.00	82	6.30%	449	0	0.00%	852.5	156	18.30%	1301.5
Project Name: OP 7357 - 10TH AVENUE TUNNEL - DEWATERING WELLS										
KEYS WELL DRILLING	177,750.00	0	0.00%	445.75	0	0.00%	237.75	3.25	1.37%	683.5
Project Name: OP 7361 - MINNEHAHA FALLS - LOWER GLEN VEGETATION MANAGEMENT										
PRAIRIE RESTORATIONS, INC.	296,095.00	242.75	9.74%	0	0	0.00%	2493.25	313.25	12.56%	2493.25
Project Name: OP 7362 - 10TH AVENUE STORM TUNNEL - OUTLET REPLACEMENT										
ENGINEERING & CONSTRUCTION INNOVATIONS INC	1,165,835.00	262	3.96%	3179.75	48	1.51%	3439	648	18.84%	6618.75
Project Name: OP 7364 - MCC MECHANICAL										
EGAN COMPANY	217,348.00	77	9.32%	826	406	49.15%	0	0	0.00%	826
Project Name: OP 7369 - LEAD HAZARD REDUCTION SERVICES										
MINNESOTA REMODELING & RESTORATION CO	1,600,000.00	0	0.00%	2955.5	537	18.17%	32	32	100.00%	2987.5
Project Name: OP 7371 - RE-ROOFING OF FIRE STATION #1										
EXCEL COMPANIES INC	92,250.00	0	0.00%	372	120	32.26%	13.92	0	0.00%	385.92
Project Name: OP 7373 - TARGET CENTER VIDEO SURVEILLANCE										
AUDIO & SECURITY ENGINEERS	85,153.48	0	0.00%	397.5	249.5	62.77%	0	0	0.00%	397.5
Project Name: OP 7376 - 10TH AVENUE STORM TUNNEL - PHASE 1										
PCI ROADS LLC	3,887,404.00	977	13.50%	3779.25	90.75	2.40%	3457.5	856	24.76%	7236.75
Project Name: OP 7383 - FLOOD AREA 5: 37TH AVENUE NORTH GREENWAY										
S.M. HENTGES & SONS, INC.	2,800,000.00	0	0.00%	396	0	0.00%	163.5	5	3.06%	559.5
Project Name: OP 7385 - SIDEWALKS, CURB & GUTTER, ALLEYS & DRIVEWAYS										
CONCRETE IDEA, INC.	1,872,300.00	0	0.00%	971.5	109.75	11.30%	601.75	199.5	33.15%	1573.25
Project Name: OP 7388 - ALDRICH FACILITY RENOVATION										
CM CONSTRUCTION	333,500.00	69.5	4.46%	1275.5	165	12.94%	282	0	0.00%	1557.5

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7390 - RAMP RELAMPING										
MIDWEST ENERGY SOLUTIONS	98,900.00	0	0.00%	80	42	52.50%	4	0	0.00%	84
Project Name: OP 7392 - WIRTH LAKE SITE IMPROVEMENT										
EBERT CONSTRUCTION	1,603,992.00	315.5	13.49%	1233	111.5	9.04%	1105.5	174	15.74%	2338.5
Project Name: OP 7403 - BOOM ISLAND										
ROCHON CORPORATION	2,027,750.98	43.5	12.50%	268.75	0	0.00%	79.25	5.75	7.26%	348
Project Name: OP 7419 - I 35W REMEMBRANCE GARDEN										
MCGOUGH CONSTRUCTION	410,700.00	160.5	6.30%	2135.5	406.5	19.04%	412	88	21.36%	2547.5
Project Name: OP 7426 - HURON BOULEVARD SEWER										
VEIT AND COMPANY	167,015.20	28	12.76%	134.5	2	1.49%	85	8	9.41%	219.5
Project Name: OP 7440 - INFRASTRUCTURE MODIFICATION										
NAC MECHANICAL & ELECTRICAL SERVICES	200,888.00	17.5	5.94%	294.5	56	19.02%	0	0	0.00%	294.5
Project Name: RIVERSIDE PLAZA STABILIZATION										
KNUTSON CONSTRUCTION	48,357,013.00	5998.25	6.74%	79770	15157.5	19.00%	9167.25	2410.75	26.30%	88937.25
Project Name: ST. ANNE'S PLACE KITCHEN RENOVATION										
A & L CONSTRUCTION INC	89,900.00	46	6.08%	697	73	10.47%	60	40	66.67%	757
Project Name: TC HABITAT FOR THE MET COUNCIL LHIA										
TWIN CITIES HABITAT FOR HUMANITY INC	110,000.00	69	5.21%	743.25	121	16.28%	582	94.75	16.28%	1325.25
Project Name: THE MINNESOTA SHUBERT PERFORMING ARTS & EDUCATION CENTER										
MCGOUGH CONSTRUCTION	18,500,000.00	8041.5	7.03%	97774.49	17048.25	17.44%	16570.41	2563.5	15.47%	114344.9
Project Name: WHITTIER COOPERATIVE APARTMENTS										
FRERICHS CONSTRUCTION COMPANY	2,069,891.00	1149.5	6.82%	15480.32	2620.07	16.93%	1373.75	241	17.54%	16854.07
Project Name: ZOOM HOUSE										
FRERICHS CONSTRUCTION COMPANY	722,681.00	247	5.63%	4275.25	447	10.46%	111.5	8	7.17%	4386.75
<b>TOTAL</b>	<b>\$208,730,399.96</b>	<b>36077.3</b>	<b>5.45%</b>	<b>547852.56</b>	<b>88380.07</b>	<b>16.1%</b>	<b>114135</b>	<b>20846.92</b>	<b>18.27%</b>	<b>661988</b>

**TABLE 2****Closed Projects (2<sup>nd</sup> Quarter 2011)**

<b>Project Name</b>	<b>General Contractor</b>	<b>Contract Amount</b>	<b>Minority Labor Percentage (Combined)</b>	<b>Female Labor Percentage</b>
<b>Chicago Fire Arts Center</b>	J. Carlson & Sons	\$282,954	14.6	3.4
<b>Near North Community Housing</b>	Flannery Construction	\$4,898,329	23.7	6.7
<b>Re-Roof Fire Station #20 OP 7298</b>	Cool Air Mechanical	\$288,836	12.0	4.7
<b>Wall Fabric Replacement</b>	Painting by Nakasone	\$103,442	9.7	32.6
<b>TOTALS</b>		<b>\$5,573,561</b>	<b>22.4%</b>	<b>6.9%</b>

**TABLE 3**

**SUBP Results for Active Projects (2nd Quarter 2011)**

<b>General Contractor Name</b>	<b>Project Name</b>	<b>Contract Amount</b>	<b>MBE Goal %</b>	<b>MBE Actual %</b>	<b>MBE Actual \$</b>	<b>WBE Goal %</b>	<b>WBE Actual %</b>	<b>WBE Actual \$</b>
Engineering & Construction Innovation	<b>2<sup>nd</sup> Avenue Tunnel Repair OP 7345</b>	\$635,445	5	0.4	\$2,500	8	3.8	\$24,150
Engineering & Construction Innovation	<b>10<sup>th</sup> Avenue Storm Tunnel OP 7362</b>	\$1,165,835	5	3.3	\$38,200	8	7.2	\$84,090
PCI Roads, LLC	<b>10<sup>th</sup> Avenue Storm Tunnel OP 7376</b>	\$3,887,404	5	4.25	\$165,500	8	2.35	\$91,477
Watson-Forsberg	<b>3631 Penn Avenue North</b>	\$330,954	6	9	\$29,672	8	13	\$42,928
CM Construction	<b>Aldrich Facility Renovation OP 7388</b>	\$279,200	9	0	\$0	12	3.8	\$33,288
Northern Air Corporation	<b>ADC HVAC Upgrades 7195</b>	\$479,700	4	4.6	\$22,211	5	5.3	\$25,250
Weis Builders	<b>Alliance Addition</b>	\$4,566,927	7	15	\$559,832	9	15.2	\$675,427
Load Bearing, Inc.	<b>Avenues for Homeless Youth</b>	\$135,918	4	79.1	\$107,473	5	20.9	\$28,445
Rochon Corporation	<b>Boom Island</b>	\$2,027,751	9.8	9.8	\$200,000	10.5	10.5	\$105,730
Frerichs Construction	<b>Clare Midtown</b>	\$5,772,505	8	10.1	\$582,109	7	7.8	\$452,266
Concrete Idea	<b>Sidewalks, Curb &amp; Gutter, Alleys &amp; Driveways OP 7385</b>	\$1,872,300	3	3	\$56,169	5	0	\$0
Century Construction	<b>Convention Center Demo OP 7356</b>	\$197,000	7	10	\$20,000	5	5	\$9,850
Egan Company	<b>Convention Center Electric OP 7356</b>	\$292,329	6	6.3	\$18,267	6	6	\$17,500
Cedar Ridge Landscaping	<b>Convention Center Landscape OP 7343</b>	\$440,000	7	7	\$30,800	5	5	\$22,000
Egan Company	<b>Convention Center Mechanical OP 7364</b>	\$217,348	4	14.8	\$32,205	5	8.78	\$19,100
Weis Builders	<b>Creekside Commons</b>	\$5,006,760	8	7.26	\$456,824	7	10.74	\$363,689
Cobalt Contracting	<b>Currie &amp; Stewart Park OP 7335</b>	\$501,356	6	6.67	\$18,000	7	8.11	\$21,934
Moen Concrete	<b>Demo of (9) Structures OP 7317</b>	\$167,600	8	24.11	\$40,425	6	14.4	\$23,300

General Contractor Name	Project Name	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
K.A. Kamish Excavation	Demo of (12) Structures OP 7300	\$197,413	2	17.2	\$33,950	2	22.3	\$43,900
Rochon Corporation	East Phillips Community Center 7202	\$2,693,000	6	4.4	\$117,680	7	9.4	\$253,645
Veit & Company	East River Road Erosion OP 7276	\$215,529	4	7.57	\$19,042	3	3.25	\$6,999
Frerichs Construction	Gateway Lofts	\$5,369,693	6	6.4	\$341,262	6	6	\$324,102
Lund Martin Construction	Grease Interceptor OP 7174	\$158,000	3	5.4	\$8,403	4	25	\$39,495
Global Specialty Cont	Hiawatha Wade Pool OP 7327	\$218,900	4	2.7	\$8,756	6	5.5	\$13,134
Veit & Company	Huron Boulevard Sewer OP 7426	\$157,775	3.2	3.2	\$5,012	7.4	7.4	\$6,681
Rice Lake Construction	Hydraulic Surge Facility OP 7279	\$676,600	4	22.8	\$153,928	3	5.9	\$40,002
McGough Construction	I-35W Remembrance Garden OP 7419	\$410,700	1.3	1.3	\$4,900	10	1.4	\$37,740
NAC Mechanical	Infrastructure Modifications OP 7440	\$200,888	6	6	\$12,053	7	7	\$14,062
Frana & Sons	Lyndale Green	\$7,274,758	9	8.9	\$643,982	9	8.8	\$639,146
Graham Construction	Lime Slaker Replacement OP 7331	\$789,000	5	5	\$41,890	6	7	\$51,790
Cool Air Mechanical	Mechanical & Life Safety Upgrds 7223	\$1,549,000	3	3.9	\$60,000	4	8.2	\$126,300
Prairie Restorations	Minnehaha Falls Vegetation OP 7361	\$296,095	4	2.2	\$3,150	6	1.69	\$2,400
Ryan Construction	MoZiac	\$11,000,000	8	2.6	\$495,641	8	8.3	\$1,040,818
Flannery Construction	Near North Project	\$4,898,329	7	12.4	\$605,079	9	11.9	\$580,876
Frerichs Construction	Nicollet Square	\$5,327,496	8	6.5	\$344,390	8	8	\$433,349
Frana & Sons	Nokomis Senior	\$9,855,000	7	7.5	\$740,074	7	7	\$710,512
Twin Cities Habitat for Humanity	Old 3rd Avenue Townhomes	\$360,000	6	16	\$100,720	7	26	\$163,622
Midwest Asphalt Corp	Parking Lot Pavement OP 7253	\$217,400	3	1.4	\$3,000	3	1.2	\$2,600
Terra General Contractors	Pioneer & Soldiers Memorial OP 7307	\$237,400	2	2	\$5,000	2	2	\$5,250
Lund Martin Construction	Ramp B (rebid) OP 7173	\$6,865,000	7	19	\$1,301,875	9	8.9	\$611,529

General Contractor Name	Project Name	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Cool Air Mechanical	Re-Roof Fire Station #20 OP 7298	\$288,836	7	3.9	\$11,324	8	2.2	\$6,380
Knutson Construction	Riverside Plaza	\$48,357,013	5	11.4	\$5,808,368	6	15.2	\$7,300,122
Lund Martin Const.	South Transfer Facility OP 7323	\$342,400	3	19.4	\$66,342	3	11.5	\$39,500
NAC Mechanical	Storm Sewer Separation OP 7314	\$261,800	3	11	\$30,000	6	44.11	\$73,939
McGough Construction	The Shubert Performing Arts	\$19,895,990	10	11.2	\$2,232,394	11	13.2	\$2,631,022
TC Habitat for Humanity	TC Habitat – Met Council	\$100,000	6	11.7	\$12,881	8	56.8	\$62.51
Frerichs Construction	Whittier Apartment	\$2,191,414	6	8.2	\$179,725	8	25	\$546,963
Ebert Construction	Wirth Lake Site Improvement OP 7392	\$1,603,992	0	0	0	11	11.5	\$184,501
Frerichs Construction	Zoom House	\$722,681	6	0	0	8	6.2	\$239,767
<b>Totals</b>		<b>\$158,381,761</b>		<b>9.96%</b>	<b>\$15,771,008</b>		<b>11.50%</b>	<b>\$18,210,633</b>

**TABLE 4**

**Projects Not Meeting Goals (2nd Quarter 2011)**

<b>Project Name</b>	<b>General Contractor</b>	<b>Contract Amount</b>	<b>Minority Percentage (Combined)</b>	<b>Female Percentage</b>	<b>Activity if participation was 2% below goal</b>	<b># of 2% Incidents in Last 3 Years</b>
<b>10<sup>th</sup> Avenue Tunnel Dewater OP 7357</b>	Keys Well Drilling	\$177,750	1.37	0	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>Aldrich Facility Renovation OP 7388</b>	CM Construction Co	\$279,200	6.6	4.3	Explanation and corrective plan requested.	0
<b>Boom Island OP 7403</b>	Rochon Corporation	\$2,027,751	1.49	11.3	Explanation and corrective plan requested. Rain has limited work to excavation.	0
<b>Currie &amp; Stewart Park OP 7335</b>	Cobalt Contracting	\$501,356	10.2	.7	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>Demo of (3) Structures OP 7290</b>	Carl Bolander & Sons	\$62,600	0	0	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>Demo of (9) Structures OP 7317</b>	Moen Concrete	\$167,600	41.7	0	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>Dewatering Plant OP 7171</b>	Graham Construction	\$19,220,000	17.9	3.3	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>East Phillips Community Cultural Center OP 7202</b>	Rochon Corporation	\$2,693,000	23.5	3.5	Noncompliance letter issued.	0
<b>Flood Area 5: 37<sup>th</sup> Ave. N. Greenway OP 7383</b>	S.M. Hentges & Sons	\$2,631,189	0	0	Project began in June, explanation requested.	0
<b>Gateway Lofts</b>	Frerichs Construction	\$5,369,693	13.4	.25	Explanation and corrective plan requested. **	2
<b>Grease Interceptor OP 7174</b>	Lund Martin Construction	\$158,000	6.2	2.7	Analysis of file is in progress. Current participation may/may not be below goal. *	1
<b>Hiawatha Wade Pool OP 7327</b>	Global Specialty Cont	\$218,900	23	0	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>Huron Blvd Sewer OP 7426</b>	Veit Construction Co.	\$157,775	4.55	12.7	Limited hours reflecting one week work performed by GC.	4

<b>Project Name</b>	<b>General Contractor</b>	<b>Contract Amount</b>	<b>Minority Percentage (Combined)</b>	<b>Female Percentage</b>	<b>Activity if participation was 2% below goal</b>	<b># of 2% Incidents in Last 3 Years</b>
<b>Hydraulic Surge Facility OP 7279</b>	Rice Lake Construction	\$676,600	8.6	3.7	Explanation / corrective plan requested. GC intends to meet goals.	0
<b>J.J. Boxleitner</b>	Frerichs Construction	\$13,810,021	3.95	2.3	Year long project, recently began.	2
<b>Lead Hazard Reduction OP 7369</b>	MN Remodeling	\$1,600,000	8	0	Minority: Explanation/corrective plan requested, GC anticipates meeting goals. Female: **	0
<b>Lime Slacker Replacement OP 7331</b>	Graham Construction	\$789,000	0	0	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>Lyndale Green</b>	Frana & Sons	\$7,274,758	5.6	4.4	Unskilled: plan currently under revision and review. Skilled minority: *	0
<b>MoZaic</b>	Ryan Construction	\$19,000,000	8.0	1.7	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>Nicollet Square Apartments</b>	Frerichs Construction	\$5,327,496	27.2	2.8	Analysis of file is in progress. Current participation may/may not be below goal. *	2
<b>Old 3<sup>rd</sup> Avenue Townhomes</b>	Habitat for Humanity	\$360,000	2.6	0	Project began in June.	0
<b>Parking Lot Pavement OP 7253</b>	Midwest Asphalt Corp	\$217,400	5.4	8	Explanation requested, GC intends to meet goals.	0
<b>Sidewalks, curb &amp; gutter OP 7385</b>	Concrete Idea	\$1,872,300	19.7	0	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>South Transfer Facility OP 7323</b>	Lund Martin Construction	\$342,400	19.8	4	Analysis of file is in progress. Current participation may/may not be below goal. *	1
<b>Storm Sewer Separation OP 7314</b>	NAC Mechanical	\$261,800	23.2	.6	Analysis of file is in progress. Current participation may/may not be below goal. *	0
<b>Target Center Video Surveillance OP 7373</b>	Audio & Security Engineers	\$85,153	62.8	0	Analysis of file is in progress. Current participation may/may not be below goal. *	0

<b>Project Name</b>	<b>General Contractor</b>	<b>Contract Amount</b>	<b>Minority Percentage (Combined)</b>	<b>Female Percentage</b>	<b>Activity if participation was 2% below goal</b>	<b># of 2% Incidents in Last 3 Years</b>
<b>Telecommunications Installation &amp; Removal Service</b>	ColliSys	\$80,000	0	2.4	Minority and Female: **	0

\* Analysis of file is in progress. Current participation may/may not be below goal.

\*\*Approved goal was below the standard goal of 6% female, 11% skilled minority, or 11% unskilled minority.