Appeal: A party appealing the decision of a Hearing Committee may seek judicial review by filing a petition for a writ of certiorari with the Minnesota Court of Appeals.

Commission Hearings

The Commission first hears a case after the Department issues a NPC determination or PC determination. The Commission meets in the Martin Luther King Conference Room of City Hall on the 3rd Monday of each month at 6:00 pm.

Reverend Dr. Martin Luther King, Jr. Essay Contest

The Commission, in partnership with the Mayor's office, the City Council, the Minneapolis Public Schools, and the League of Minnesota Human Rights Commissions, sponsor an annual essay contest to honor the memory of the Reverend Doctor Martin Luther King, Jr.

The contest is open to all Minneapolis sixth, seventh and eighth grade students. Each student may submit one entry.

MINNEAPOLIS COMMISSION ON CIVIL RIGHTS

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CITY OF MINNEAPOLIS
DEPARTMENT OF CIVIL RIGHTS

MINNEAPOLIS COMMISSION ON CIVIL RIGHTS (MCCR)

A 21-member volunteer board comprised of residents of the city of Minneapolis who hear discrimination complaints from the Civil Rights Department

MCCR Purpose

The Commission hears complaints of discrimination that the Department has determined to have "Probable Cause," or to review a "No Probable Cause" or "Dismissal" determination made by the Department that are appealed by the Charging Party.

Importance of MCCR

The Commission carries out the policies of the City, promotes civil rights, provides leadership, and enforces the Minneapolis Civil Rights Ordinance by reviewing decisions and advising the Mayor, City Council, and city agencies on civil rights matters. It also allows the Charging Party a neutral third-party review of the Department's decision.

Apply to Serve on the Commission

Any Minneapolis resident may apply by self -nomination or nomination. Applications are available from the City Clerk and may be submitted to the City Clerk when complete. The City also makes the applications process available every August via the City's website.

Commission Review Process

No Probable Cause (NPC) Review

Appeal: Upon receipt of a NPC decision, the Complainant may submit an appeal to the Commission. It will review the appeal and the investigative file.

Oral Argument: The Charging Party may submit a written notice to request an oral argument on appeal.

Review Committee: regardless of whether the Commission grants oral argument, a three Commissioner panel, a "Review Committee," will review the Department's record in a light most favorable to the Department's finding.

Order: after review, the Review Committee can sustain the Department's determination, remand the complaint for further investigation, or reverse the Department's determination.

Appeal of Decision: A party appealing the decision of a Review Committee may seek judicial review by filing a petition for a writ of certiorari with the Minnesota Court of Appeals.

Civil Action: the Charging Party may bring a civil action in district court 45 days after the Review Committee has dismissed the charge or issued a NPC.

Probable Cause (PC) Review

Conciliation: Upon receipt of a PC, the ordinance requires the Department to attempt conciliation. If the Department's conciliation efforts are unsuccessful, the Department will refer the complaint to the Commission for a PC Hearing.

Hearing Panel: the Chair of the Commission assigns an attorney member of the Commission, two other Commissioners, and one alternate to the hearing panel for the complaint [the Hearing Committee].

Pre-Hearing Conference: the attorney commissioner (the Presiding Commissioner) holds a Pre-hearing Conference, during which the parties may settle their case. If the parties do not reach settlement, the Presiding Commissioner sets dates for discovery, motion deadlines, mediation opportunities, and the Public Hearing.

Public Hearing: the Hearing Committee holds a Public Hearing where the Committee members receive and consider evidence presented by the Complainant, Respondent, and/or their legal representatives.

Order: the Committee then issues an order deciding whether the Respondent engaged in discrimination, and, if so, what damages the respondent shall pay and/or what action must be taken by the Respondent to address the discrimination. *(Continued on other side)*