

8th Ward eNews

Council Vice President **Elizabeth Glidden**

Central ~ Bryant ~ Bancroft ~ Field
Regina ~ Northrop ~ Lyndale ~ Kingfield



Visit us at www.minneapolismn.gov/council/ward8

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CONTACT INFORMATION

Elizabeth Glidden
350 S. 5th St.
City Hall, Room 307
Minneapolis, MN 55415
Tel: 612-673-2208
Email:
elizabeth.glidden@minneapolismn.gov

SIGN UP FOR WARD 8 E-NEWSLETTER

Visit us at
www.minneapolismn.gov/council/ward8

STAY CONNECTED TO YOUR LOCAL

CRIME PREVENTION SPECIALIST

Sectors 2 and 3 – Lyndale ~ King Field
CPS Jennifer Waisanen, 612-673-5407,
Jennifer.Waisanen@minneapolismn.gov
Sector 2 – Central ~ Bryant ~ Bancroft
CPS Karen Notsch, 612-673-2856,
Karen.Notsch@minneapolismn.gov

Sector 3 – Field ~ Regina
CPS Sue Roethele, 612-673-2839,
Sue.Roethele@minneapolismn.gov
Sign up for Crime Alerts from the MPD
www.minneapolismn.gov/police/crimealert/police_crimealert_signup

MEET ELIZABETH AT WARD 8

COMMUNITY OFFICE HOURS

Elizabeth meets with residents on Monday mornings during her community office hours at Sabathani Community Center. Join us!
Every Monday morning, 9-11:00 am
Sabathani Community Center, 310 E 38th Street
Elizabeth's table is in the first floor hall nearest to the parking lot
Call (612) 673-2208 for an appointment or just drop by!



Meet Your Ward 8 Team



LaKeshia Vance, Deebaa Sirdar, Sara Lopez and Council Member Elizabeth Glidden

It's been a big year for the Ward 8 office. Joining Council Member Elizabeth Glidden and Council Associate Deebaa Sirdar, in May we welcomed new Ward 8 Policy Aide Sara Lopez, previously a community organizer with Powderhorn Park Neighborhood Association.

Through the City's Urban Scholars program, we also welcomed in May our summer intern, LaKeshia Vance. LaKeshia is studying Education at Minneapolis Community and Technical College. We are lucky to have such great additions to the Ward 8 team!

How to Stay In Touch

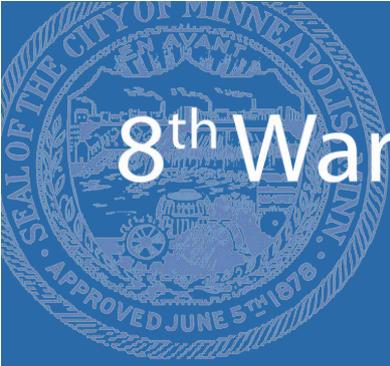
- Meet Elizabeth at community office hours at Sabathani Community Center, 310 E 38th Street, first floor hall nearest to the parking lot on Monday mornings, 9-11am. Call for an appointment or just drop by!
- Need to contact the Ward 8 office? Call us at 612-673-2208 or email us at Elizabeth.glidden@minneapolismn.gov.
- Sign up for our e-newsletter at www.minneapolismn.gov/council/ward8.

Happy National Night Out!



This Tuesday, August 4, is the 32nd year Minneapolis has taken part in the National Night Out event. Thank you for being part of this great night of engaging with neighbors. National Night Out's mission is to help build a healthy and safe community through community engagement.

This summer Minneapolis has added police officers in North and South Minneapolis to enhance the everyday efforts of residents to watch out for each other and help prevent crime. You can help police and other city staff by calling 911 about crime and suspicious behavior, and reporting all other issues to 311. To serve you better, 311 now is open 7 days a week from 7 am- 7 pm. Have a great National Night Out!



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City Council Preparing Working Families Ordinances for Vote in 2015



The City Council and Mayor's office are preparing workplace policies that will apply to employers throughout the city. The Council is acting to ensure that workplace standards are keeping pace with the needs of workers and the industries that are growing in our city; the goal of these ordinances is to continue to keep Minneapolis as economically strong and competitive as possible.

Earned Sick and Safe Time (often called Paid Sick Leave): Every year in the United States, workplaces lose \$250 billion in productivity — but 72% of that amount, or \$180 billion, is because people come to work sick instead of staying home. And research shows that on average, one sick employee on the job will create one more sick employee.

In Minneapolis, 42% of workers lack access to earned sick and safe time. And once again, racial disparities are at work. For example, 63% of white workers have earned sick and safe time, while only 32% of Latino workers do. The lack of earned sick time is also a public-health crisis: a report from the Minnesota Department of Health shows that 79% of workers in the food-service sector in Minnesota lack it, and shows that 3,000 cases of food-borne illnesses in a decade were traced to sick food-service workers.

Cities and states that have enacted earned sick and safe time have found that it has a positive effect on business profitability, reputation and employee morale, that jobs have grown in the sectors where it has been applied, and that there has been little to no evidence of negative impacts on the economy. A common method for accruing paid sick time is that an employee earns an hour of paid sick every time she works set number of hours.

Fair Scheduling

Unpredictable scheduling practices, particularly affecting early career and low wage workers, have been identified by national experts as needing minimum standards. More and more, many workers have nonstandard schedules (outside of Monday-Friday daytime hours), have schedules that can change in number of hours and time of day worked on a week to week basis, and may have shifts cancelled after they come to work.

Unpredictable work schedules can make access to quality child care extraordinarily difficult, as most licensed facilities require full time care and provide care only during regular daytime hours. Unpredictable work schedules can also impact an employee's opportunity to take educational classes, care for family, and pay the bills -- affecting the economic security of many families.

Fair scheduling laws typically set minimum standards for giving advance notice of schedules to employees, with incentives and penalties for changing schedules, canceling work shifts at the last minute, and other standards as needed.

Enforcement and Preventing Wage Theft

Any new laws will need to be properly enforced, and employers and workers will need education on how to comply with new minimum standards for safe and sick time and fair scheduling. The City will need to support compliance efforts and fair enforcement, as well as seeking how the city can enhance efforts at the state and federal government levels to address wage theft with appropriate and strong penalties for unpaid wages, overtime, and other benefits.