

See Section 7.07 - Permits and Details in the Regular Agreement between
The **CITY OF MINNEAPOLIS** and the **INTERNATIONAL UNION OF
OPERATING ENGINEERS, LOCAL UNION NO. 49, AFL-CIO**

Section 7.07 - Permits and Details

The Employer may select employees for temporary duty in other classifications and/or positions (*details*) and/or utilize temporary employees (*permits*) for periods not to exceed the length of an incumbent employee's absence or six (6) consecutive calendar months, whichever is longer. Such limitations shall not be exceeded except by the express written mutual agreement between the Parties. The Union shall provide the Employer with a list of operators who are qualified to fill temporary/permit operator positions. Temporary/permit employees shall be paid ninety percent (90%) of the appropriate wage rates established by the *Highway and Heavy Agreement* then in effect between the Union and the Associated General Contractors of Minnesota (AGC). Appropriate AGC fringe benefit contributions shall also be paid to the jointly trusted funds identified therein.